

## **The Relationship of Managers' Sense of Humor with Organizational Creativity: Mediating Role of Positive Organizational Behavior**

**Shahab Bahrami\***

### **Abstract**

The purpose of the present research was to investigate the relationship of managers' sense of humor with organizational creativity regarding the mediating role of positive organizational behavior. The statistical population of this study included all employees of youth and Sports offices of Kermanshah. Among them, 160 employees were selected by simple random sampling method. The participants completed Khoshui et al. Sense of Humor, Luthans et al. Positive Organizational Behavior and Sarmad et al. Organizational Creativity Questionnaires. The data were analyzed by Pearson correlation, Sobel test and structural equation modeling. Findings indicated that managers' sense of humor had a direct and significant effect on positive organizational behavior and organizational creativity. Also the positive organizational behavior had a direct and positive effect organizational creativity. So, the results showed the importance of sense of humor and positive organizational behavior on organizational creativity.

**Keywords:** organizational creativity, positive organizational behavior, sense of humor

---

\* Assistant Professor, Department of Sport Management, Kermanshah Branch, Islamic Azad University, Kermanshah, Iran (**Corresponding Author**) bahramishahab@yahoo.com