

## **The Relationship of Organization-Based Self-Esteem and Person-Job Fit with Job Satisfaction**

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### **Abstract**

The aim of this study was to investigate the relationship between organizational-based self-esteem and person-job fit with job satisfaction. The statistical population concluded all librarians of Shahid Chamran University of Ahvaz, and Jundishapur University of Medical Sciences. From this population 61 librarian were selected by available sampling method. The participants completed organization-based self-esteem, person-job fit and job satisfaction questionnaires. Data were analyzed using multiple regression analysis (with stepwise method). Findings indicated that person-job fit have a positive relationship with job satisfaction, but organization-based self-esteem despite significant simple correlation with job satisfaction, has not significant weight in stepwise regression.

**Keywords:** job satisfaction, organizational-based self-esteem, person-job fit