Relationship between Personality Traits and Organizational Procrastination in Hospital Employees

Alireza Aghayousefi
Lily Siahjani
Hamed Yazdkhasti

Abstract
The aim of the present research was to study the relationship between personality traits and organizational procrastination in hospital employees. The sample consisted 100 employees selected by convenient sampling from different official and clinical parts of Shahid Bahonar hospital of Tehran. Data were collected by sixteen Personality Factor Questionnaire (16FP) and Organizational Procrastination Questionnaire. The results show that N, Q2 and Q4 factors of personality traits have significant positive correlations (p<0.01) with Inefficiency subscale of organizational procrastination, N and Q4 factors with mental restlessness and hatred of duty subctacles (p<0.01) and Q1 factor have significant positive correlation with mental restlessness (p<0.05). Also, results of regression show that N, Q2 and Q3 factors predicted Inefficiency, N, Q1, Q2 and Q4 predicted mental restlessness and N and Q4 factors predicted hatred of duty, significantly (p<0.05).

Keywords: personality traits, organizational procrastination, hospital staff