

The Relationship between Managers' Narcissistic Personality and Employees' Organizational Silence

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Abstract

The purpose of this study was to investigate the relationship between managers narcissism and employees' organizational silence of Hashtroud city. The statistical population 319 employees that 175 of them were selected as statistical sample through was simple random sampling. A questionnaire, by the researcher, was used for gathering data. To examine the questionnaire's reliability, Cronbach's Alpha was used. Pearson correlation and Multiple regression were used. To analyzing the data results showed that there is a direct and significant relationship between the dimensions of the managers narcissism with employees organizational silence.

Keywords: narcissism, organizational silence, acquiescent silence, defensive silence, prosocial silence