# The Relationship of Ethical Leadership, Happiness at Work and Sense of Energy with Organizational Citizenship Behaviors

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**Abstract**

The aim of this study was to investigate the relationship of ethical leadership, work happiness and a sense of energy with organizational citizenship behavior. The participants consisted of 254 nurses of Isfahan hospitals that were selected by random cluster sampling method. Instruments included work happiness, ethical leadership, and organizational citizenship behaviors questionnaires. Data were analyzed using Pearson correlation coefficient and multiple regression. The results showed that there is a significant positive relationship of ethical leadership, work happiness and sense of energy with organizational citizenship behaviors. Therefore, creating a happy and energetic climate, as well as happiness at work workshops are recommended.